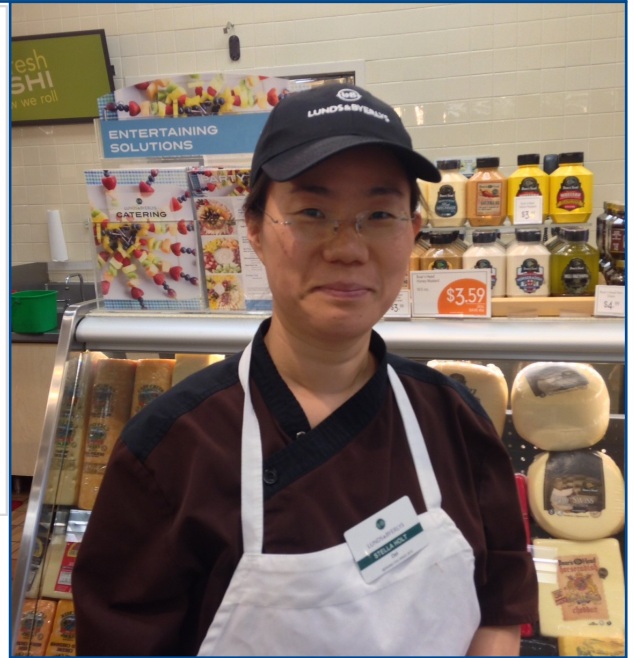
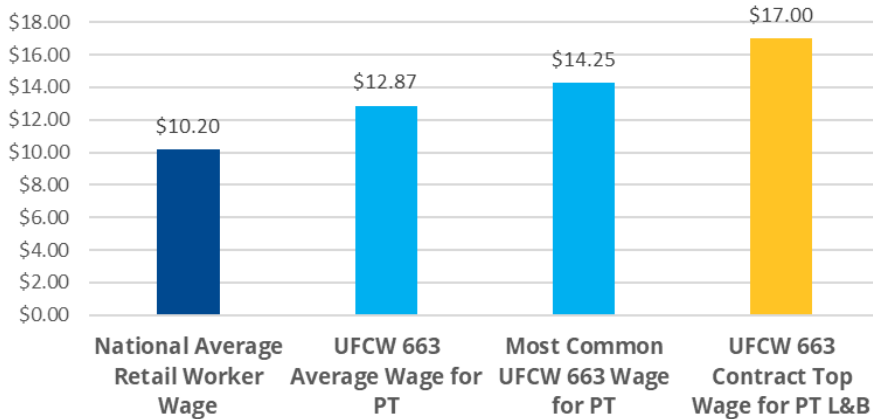


RETAIL WAGES AT A GLANCE



“We’ve achieved more than ever before for Part-Time workers in our union contract. We negotiated raises for part-time wages. I’m excited for the raises.” —Stella Holt, Part-Time, Deli Dept, Lunds & Byerlys Wayzata

All UFCW Local 663

Part-time Food Handler jobs at L&B provide:

- Improved Part-Time wages, top of scale \$17
- Guaranteed minimum hours
- Ancillary benefits (vision, life, dental, AD&D) for \$1 a week
- 3 weeks paid vacation after 8 years of service
- 6 paid holidays
- Paid bereavement leave and jury duty

Live Better, Work Union.

Over 900 regular part-time workers at Lunds & Byerlys enjoy these union negotiated improvements to their jobs.

Industry-wide in the Twin Cities, 6468 union members who work part-time enjoy similar gains.



We are UFCW Local 663

You are part of the largest, most diverse union of hardworking retail, meat packing and processing, food preparation and manufacturing, healthcare, and other workers in Minnesota and Iowa. Together, we are UFCW Local 663.

Together we have the power and resources to:

- Win more wages and benefits for union members
- Take on tough employers
- Represent members on the job
- Raise industry standards

We strive to improve the lives of our members and of all working families by fighting for economic, political, and social justice in our workplaces and communities. Local 663 is part of the 1.3 million-member United Food and Commercial Workers International Union.

How are *you* going to get involved?

- Know your union contract
- Use your union benefits
- Stand up for your Rights with your coworkers

We want to hear from you. As you fill out the survey with your SPUR, make sure you give your cell phone so you can stay updated with exclusive union member communications. Go to www.ufcw663.org for more info about your rights and benefits as a union member.