

LPN

Villa @ Bryn Mawr

1. New wage scale

Years	Current	January 31,2022
0	\$27.00	\$29.70
1	\$27.51	\$30.26
2	\$27.99	\$30.79
3	\$28.50	\$31.35
4	\$28.99	\$31.89
5	\$29.48	\$32.43

2. Off scale LPN's will receive a 10% per hour wage increase effective January 31st, 2022.
3. LPN's will receive a \$250.00 retention bonus for all current staff.
4. Staff directly providing care and services to COVID-19 positive residents shall receive a \$2.00 per hour premium for hours worked while caring for positive COVID-19 positive residents. This letter of Agreement will run through January 31st, 2023.

CNA

Villa @ Bryn Mawr

1. New wage scale

Years	Current	January 31,2022
0	\$15.05	\$16.56
1	\$15.41	\$16.95
2	\$15.80	\$17.38
3	\$16.17	\$17.79
4	\$16.56	\$18.22
5	\$16.92	\$18.61

2. Off scale CNAs will receive a 10% per hour wage increase effective January 31st, 2022.
3. CNA's will receive a \$250.00 retention bonus for all current staff.
4. Staff directly providing care and services to COVID-19 positive residents shall receive a \$2.00 per hour premium for hours worked while caring for positive COVID-19 positive residents. This letter of Agreement will run through January 31st, 2023.

Dietary Aide

Villa @ Bryn Mawr

1. New wage scale

Years	Current	January 1,2022
0	\$13.56	\$15.00
1	\$14.05	\$15.50
2	\$14.79	\$15.75
3	\$14.91	\$16.00
4	\$15.07	\$16.25
5	\$15.25	\$16.50

2. Off scale Dietary Aides will receive a 3% wage increase effective January 31st, 2022.
 3. Dietary Aides will receive a \$700.00 retention bonus for all current staff.
 4. Staff directly providing care and services to COVID-19 positive residents shall receive a \$2.00 per hour premium for hours worked while caring for positive COVID-19 positive residents. This letter of Agreement will run through January 31st, 2023.
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