# JBS WORTHINGTON, MIN - COVID-19 ACTION PLANS

### DISINFECTING

- Wiping Crew (10/shift) continually wipe lockers, hand rails, doors, door knobs, tables, chairs, lunch racks, common areas.
- o Pump Spraying Hallways, Floors, Bathrooms, and Locker Rooms with Pure, Quat, & Bleach
- Person stationed at restrooms wipes down stalls continuously after people finish
- o Deep Cleaning Crew on the weekends disinfecting all common areas
- New chemical in use from Packers called PURE to use for disinfecting recommended by CDC-24 Hour Residual
- New Hand soap purchased E3 rated soap, more of a medical grade soap (includes a sanitizer)
- ~30 additional bulk hand sanitizers and set out strategically for use
- Vests/JBS Clean Team Shirts being worn by cleaning crew to provide visibility of efforts to disinfect
- Purchased Power Breezer Unit overnight misting in common areas to disinfect (ex: locker rooms, restrooms)
- o Bulk fill Stations for Sanitizer set-up in Storeroom & Health Services
- o Employees can bring outside bottles to fill with Sanitizer at Haz Mat Building to bring home
- Providing 6-8 People for Dry Pick-Up at end of Night so that PSSI can deep clean the bathrooms and cafeteria every night
- Monitoring hand sanitizing @ start of shifts & breaks
- Disinfecting USDA Office During Production
- 1 EE each shift strictly focused on filling Hand Sanitizer and Soap dispenser
- o Boot Baths or Foamers at all entrances to Plant and most production floors
- Weekly locker cleaning and disinfecting on Sunday
- Maintenance spraying down controls on equipment throughout the day
- Main walkways throughout the plant sprayed with bleach during high traffic times
- Nightly deep clean of all high traffic areas
- Laundry detergent used is approved by CDC for destruction for COVID-19

### LIMITING CONTACT

- O Door stops made to hold doors open avoid touching handles as much as possible.
- Every employee, contractor, and visitors provided face mask and required to wear upon entering facility.
- Triage Center created in the HAZMAT building to pre-screen people who don't feel well.
- Staggering the breaks to reduce number of people in locker rooms, hallways, restrooms, etc.
- o Tent outside to increase sitting areas for lunch, spread out people.
- o Infrared Camera's in Use-all employees entering facility must go through scanner to check temperature
- Temperature is being taken at guard shack for everyone entering through the entrance gate-etc.
  Contractors, Truck Drivers, Visitors
- Union Employees greeting and asking employees as they enter if they are feeling sick and directing to Haz Mat Building
- Social distancing by using dividers between employees on the line
- New Hire Orientation is spread out between training rooms so EE's are 6 ft apart
- Large Group Meeting are cancelled/Postponed until further notice
- Safety Training & Line Meeting groups of 10 or less, must be 6' apart, training on longer that 20 minutes, south training room only

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- Interviewing new hires in the HAZMAT Building, no longer in the Main Building.
- o Plexi-glass put up in storeroom, Human Resources, Parts Cage, and Hogs Yard for Social Distancing.
- All water fountains have been turned off and water dispensed out at strategic locations.
- Touchless water faucets ordered and will be installed.
- o Additional lockers (100) added to help with employee spacing.
- o Diverts in hallways to make sure proper flow of foot traffic
- 6-Foot pacing markers on ground throughout the facility, inside & out
- o Plexi-glass put up at tables in break rooms for social distancing.
- Arranged seating at tables in break rooms for social distancing

#### STRATEGY

- 2-Centralized Board / Location for Coronavirus update
- Post all updates on TV's across the Plant
- Upper Management meets daily to discuss plan updates
- Daily communication with USDA communicate updates given out by industry & Agency
- Providing Sack lunches for employees to bring home to their kids
- o Daily communication with Union communicate any updates from work force to Management

#### SHUTDOWN WEEK

- o All Production areas re-cleaned by PSSI floor to ceiling.
- Ordered 80 touchless sanitizer dispensers to set out strategically for use.
- o Installed Touchless Water Faucets (30).
- o Touchless trash cans on both cafeterias.
- Have 60 Automatic Soap dispensers ordered [will install ASAP].
- o Cleaned locker rooms inside and outside with bleach and alcohol.
- o Deep cleaning in training rooms, Health Service, Human Resources.
- o Re-arrange locker rooms for spacing, separating same shift and same departments [before Wednesday].
- Adding dividers that run length ways in every department to isolate employees side to side.
- Measure and evaluate all lines for 6ft distancing and barriers between employees change several stands to ensure 6ft distance.
- Adding time clocks [to punch in and out] to get the spacing better.
- Getting face shields to wear with masks on employees that cannot be 6ft apart.
- o Take out Ross Chiller to make more room for Loin Boning areas.
- o Evaluating and rearranging fans and air flow on the Kill floor to ensure adequate ventilation.
- O Clean all Air Make up units for the facility by PSSI.
- o Chlorine dioxide treatment on May 5<sup>th</sup> for locker rooms and common areas.
- Printed all signs to put outside the plant and parking lot to provide visual cues as a reminder to workers to maintain social distancing.
- Considering UVC-treatment for air units planned in 2 weeks.