



Are you interested in the labor movement or progressive organizing?  
Do you think you have what it takes to support worker leaders to win economic and social justice in their workplaces and communities?

The **UFCW Local 663 Summer 2019 SPUR Program** offers a unique opportunity for modified, part-time, Group 3 and courtesy/carryout members to learn the basics of worker organizing and about the labor movement. The program offers hands-on organizing experience through skills building workshops and engaging directly with fellow members. Participants in the program will build skills to have conversations with other members about the power of a union, identify workplace leaders, and map a workplace.

To apply, email the completed form below and your resume that includes your volunteer and leadership experience to Dale Hilden at [daleh@ufcw663.org](mailto:daleh@ufcw663.org) by June 7, 2019. Interviews will take place June 10-13, 2019.

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## About UFCW Local 663

UFCW Local 663 is a union of more than 13,000 hard-working retail, meat packing and processing, food preparation and manufacturing, healthcare, and other workers in Minnesota and Iowa. We strive to improve the lives of our members and of all working families by fighting for economic, political, and social justice in our workplaces and communities. Local 663 is part of the 1.3 million-member United Food and Commercial Workers International Union.

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## Qualifications

- Modified, Part-time, Group 3 or Courtesy/Carryout member in good standing with UFCW Local 663
- Interested in union organizing and getting to know fellow members
- Demonstrated commitment to social justice
- Willing and able to work evening and weekend hours, as necessary
- Sharp communication and written skills
- Some experience with Microsoft Word, Excel, and Google applications
- Familiarity with social media posting (Facebook) and texting
- Have a driver license, reliable vehicle, and insurance for driving around to your assigned locations

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## Compensation and Details

The duration of the program is 8 weeks, to run from July 22 through September 14, 2019. Deadline to apply is June 7, 2019. Interviews will take place June 10-13, 2019.

Participants are required to participate in the whole program and to work 40 hours per week. Participants are reimbursed for 40 hours per week at their current hourly wage and will receive a car allowance upon submitting weekly timesheet and mileage paperwork. If the participant currently receives health and welfare and pension/401(k) contributions, the Union will reimburse the Employer for those costs so that the participant maintains those benefits for the duration of this program.

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## Summer 2019 SPUR Program Application

Eight week program, to run from July 22 through Sept 14

Deadline to apply is June 7 and interviews from June 10-13

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Mobile Phone (you will receive a text to set an appointment time) \_\_\_\_\_

Email Address \_\_\_\_\_

Employer \_\_\_\_\_ Location \_\_\_\_\_

Classification  Modified  Part-time  Group 3  Courtesy/Carryout  Other: \_\_\_\_\_

How did you learn about this SPUR program? \_\_\_\_\_

Tell us about yourself. (For example: could include your passions, your talents, or whatever you think is helpful to share!)

Tell us about your interest in organizing, social justice, and/or sharing the value of our union with others.

What languages do you speak? What is your level of fluency?

Are you available to work 40 hours a week, including on nights and weekends, for the duration of the program, from July 22 through Sept 14, 2019?  YES  NO

Do you have a driver's license, reliable vehicle, and insurance to use for the duration of the SPUR Program?  
 YES  NO

Please include a resume that includes your volunteer and leadership experience.