



October 8, 2024

Elizabeth M. Fiergola
UNFI Labor Relations Manager
Sent via email to elizabeth.fiergola@unfi.com

Re: Info request following Oct 7 effects bargaining

Dear Liz,

This is to follow up on the information requests made verbally during effects bargaining on October 7, 2024 to you and the rest of the UNFI Cub management team re: scheduling changes.

We are still waiting on a response to my email, dated Sept 24, to provide UFCW Local 663 with copies and transcripts of all communications sent to UFCW staff and members re: scheduling changes. For example, this includes all materials and communications on Cub Hub or emails to our members, talking points provided to store directors for what they should communicate to our members, etc. To date, I have not received any of the information requested.

Yesterday you also mentioned a confidential presentation that has been presented to UFCW Local 663 regarding scheduling changes, but that you are not able to turn over to the Union. We request a redacted copy of this presentation.

The information listed below is also requested, ideally from January 1, 2024, but at least for the past 6 months.

- Excel spreadsheet of the daily "prime" or "peak" customer service hours per department, per store AND the number of hours per department, per store needed for prep before and after those "prime" or "peak" customer service hours
- Excel spreadsheet of schedules for all UFCW Local 663 members, sortable by store, department and shift
- Excel spreadsheet of all sales dollars per hour for every department, per store

Please provide the requested information in electronic format no later than close of business on Friday, October 18 so that we have adequate time to review and prepare for our effects bargaining on October 25.

Sincerely,

A handwritten signature in black ink, appearing to be the initials "RW" or "R Wong".

Rena Wong, President
UFCW Local 663