Effective March 2025	Full Time			Mod PT			All Other PT		
	TOTAL	Employer Cost	Employee Cost	TOTAL	Employer Cost	Employee Cost	TOTAL	Employer Cost	Employee Cost
Single	\$287.82	\$262.82	\$25.00	\$168.84	\$158.84	\$10.00	\$168.84	\$5.76	\$163.08
Family	\$287.82	\$262.82	\$25.00	\$287.82	\$158.84	\$128.98	\$287.82	\$5.76	\$282.0
Ancillary	\$6.76	\$5.76	\$1.00	\$6.76	\$5.76	\$1.00	\$6.76	\$5.76	\$1.0
Effective post-ratification	Full Time		Mod PT			All Ot			
2025	TOTAL	Employer Cost	Employee Cost	TOTAL	Employer Cost	Employee Cost	TOTAL	Employer Cost	Employee Cost
Single	\$287.82	\$247.82	\$40.00	\$168.84	\$153.84	\$15.00	\$168.84	\$5.76	\$163.0
Family	\$287.82	\$247.82	\$40.00	\$287.82	\$153.84	\$133.98	\$287.82	\$5.76	\$282.0
Ancillary	\$6.76	\$5.76	\$1.00	\$6.76	\$5.76	\$1.00	\$6.76	\$5.76	\$1.0
Effective	Contribution Full Time		Mod PT All O		ther PT				
January 2026	Rate	Employer Cost	Employee Cost	Employer Cost	Employee Cost	Employer Cost	Employee Cost		
Single	\$170.26	\$140.26	\$30.00	\$150.26	\$20.00	\$5.95	\$164.06		
Single + Spouse	\$343.79	\$303.79	\$40.00	\$155.26	\$188.53	\$5.95	\$337.59		
Single +									
Children	\$335.52	\$295.52	\$40.00	\$155.26	\$180.26	\$5.95	\$329.32		
Family	\$575.15	\$525.15	\$50.00	\$155.26	\$419.89	\$5.95	\$568.95		
Ancillary	\$7.45	\$5.95	\$1.50	\$5.95	\$1.50	\$5.95	\$1.50		
					φ1.50	40190	φ1100		
					φ1.50	\$5175	¢1100		
Effective	TOTAL weekty Contribution	Full	Time		d PT	All Ot			
Effective January 2027	ТОТАL weeкiy Contribution Rate	Full Employer Cost	Time Employee Cost						
January 2027	Contribution			Мос	d PT	All Ot	her PT		
	Contribution Rate	Employer Cost	Employee Cost	Moo Employer Cost	d PT Employee Cost	All Ot Employer Cost	her PT Employee Cost		
January 2027 Single	Contribution Rate \$175.26	Employer Cost \$145.26	Employee Cost \$30.00	Mod Employer Cost \$155.26	d PT Employee Cost \$20.00	All Ot Employer Cost \$10.95	her PT Employee Cost \$164.31		
January 2027 Single Single + Spouse Single +	Contribution Rate \$175.26	Employer Cost \$145.26	Employee Cost \$30.00	Mod Employer Cost \$155.26	d PT Employee Cost \$20.00	All Ot Employer Cost \$10.95	her PT Employee Cost \$164.31		
January 2027 Single Single + Spouse	Contribution Rate \$175.26 \$348.79 \$340.52 \$580.15	Employer Cost \$145.26 \$308.79 \$300.52 \$530.15	Employee Cost \$30.00 \$40.00 \$40.00 \$50.00	Moc Employer Cost \$155.26 \$155.26 \$155.26 \$155.26	d PT Employee Cost \$20.00 \$193.53	All Ot Employer Cost \$10.95 \$10.95 \$10.95 \$10.95	her PT Employee Cost \$164.31 \$337.84 \$329.57 \$569.20		
January 2027 Single Single + Spouse Single + Children Family	Contribution Rate \$175.26 \$348.79 \$340.52	Employer Cost \$145.26 \$308.79 \$300.52	Employee Cost \$30.00 \$40.00 \$40.00	Moc Employer Cost \$155.26 \$155.26 \$155.26	d PT Employee Cost \$20.00 \$193.53 \$185.26	All Ot Employer Cost \$10.95 \$10.95 \$10.95	her PT Employee Cost \$164.31 \$337.84 \$329.57		
January 2027 Single Single + Spouse Single + Children	Contribution Rate \$175.26 \$348.79 \$340.52 \$580.15 \$7.45	Employer Cost \$145.26 \$308.79 \$300.52 \$530.15 \$5.95	Employee Cost \$30.00 \$40.00 \$50.00 \$1.50	Mod Employer Cost \$155.26 \$155.26 \$155.26 \$155.26 \$155.26	d PT Employee Cost \$20.00 \$193.53 \$185.26 \$424.89 \$1.50	All Ot Employer Cost \$10.95 \$10.95 \$10.95 \$10.95 \$10.95 \$5.95	her PT Employee Cost \$164.31 \$337.84 \$329.57 \$569.20 \$1.50		
January 2027 Single Single + Spouse Single + Children Family	Contribution Rate \$175.26 \$348.79 \$340.52 \$580.15	Employer Cost \$145.26 \$308.79 \$300.52 \$530.15 \$5.95	Employee Cost \$30.00 \$40.00 \$40.00 \$50.00	Mod Employer Cost \$155.26 \$155.26 \$155.26 \$155.26 \$155.26	d PT Employee Cost \$20.00 \$193.53 \$185.26 \$424.89	All Ot Employer Cost \$10.95 \$10.95 \$10.95 \$10.95	her PT Employee Cost \$164.31 \$337.84 \$329.57 \$569.20 \$1.50		
January 2027 Single Single + Spouse Single + Children Family Ancillary	Contribution Rate \$175.26 \$348.79 \$340.52 \$580.15 \$7.45 TOTAL WEEKIY	Employer Cost \$145.26 \$308.79 \$300.52 \$530.15 \$5.95	Employee Cost \$30.00 \$40.00 \$50.00 \$1.50	Mod Employer Cost \$155.26 \$155.26 \$155.26 \$155.26 \$155.26	d PT Employee Cost \$20.00 \$193.53 \$185.26 \$424.89 \$1.50	All Ot Employer Cost \$10.95 \$10.95 \$10.95 \$10.95 \$10.95 \$5.95	her PT Employee Cost \$164.31 \$337.84 \$329.57 \$569.20 \$1.50		
January 2027 Single Single + Spouse Single + Children Family Ancillary Effective	Contribution Rate \$175.26 \$348.79 \$340.52 \$580.15 \$7.45 TOTAL Weekly Contribution	Employer Cost \$145.26 \$308.79 \$300.52 \$530.15 \$5.95 Full	Employee Cost \$30.00 \$40.00 \$40.00 \$50.00 \$1.50 Time	Moc Employer Cost \$155.26 \$155.26 \$155.26 \$155.26 \$5.95 Moc	d PT Employee Cost \$20.00 \$193.53 \$185.26 \$424.89 \$1.50 d PT	All Ott Employer Cost \$10.95 \$10.95 \$10.95 \$10.95 \$10.95 \$5.95 All Ott	her PT Employee Cost \$164.31 \$337.84 \$329.57 \$569.20 \$1.50 her PT		
January 2027 Single Single + Spouse Single + Children Family Ancillary Effective January 2028	Contribution Rate \$175.26 \$348.79 \$340.52 \$580.15 \$7.45 TOTAL Weekly Contribution Rate	Employer Cost \$145.26 \$308.79 \$300.52 \$530.15 \$5.95 Full Employer Cost	Employee Cost \$30.00 \$40.00 \$40.00 \$50.00 \$1.50 Time Employee Cost	Mod Employer Cost \$155.26 \$155.26 \$155.26 \$155.26 \$5.95 Mod Employer Cost	d PT Employee Cost \$20.00 \$193.53 \$185.26 \$424.89 \$1.50 d PT Employee Cost	All Oti Employer Cost \$10.95 \$10.95 \$10.95 \$10.95 \$5.95 All Oti Employer Cost	her PT Employee Cost \$164.31 \$337.84 \$329.57 \$569.20 \$1.50 her PT Employee Cost		
January 2027 Single Single + Spouse Single + Children Family Ancillary Effective January 2028 Single	Contribution Rate \$175.26 \$348.79 \$340.52 \$580.15 \$7.45 TOTAL Weekly Contribution Rate TBD	Employer Cost \$145.26 \$308.79 \$300.52 \$530.15 \$5.95 Full Employer Cost TBD**	Employee Cost \$30.00 \$40.00 \$50.00 \$1.50 Time Employee Cost \$30.00	Mod Employer Cost \$155.26 \$155.26 \$155.26 \$155.26 \$5.95 Mod Employer Cost TBD** (same as ER	d PT Employee Cost \$20.00 \$193.53 \$185.26 \$424.89 \$1.50 d PT Employee Cost \$25.00	All Oti Employer Cost \$10.95 \$10.95 \$10.95 \$10.95 \$5.95 All Oti Employer Cost (ER anc. +\$5)	her PT Employee Cost \$164.31 \$337.84 \$329.57 \$569.20 \$1.50 her PT Employee Cost TBD		
January 2027 Single Single + Spouse Single + Children Family Ancillary Effective January 2028 Single Single + Spouse Single +	Contribution Rate \$175.26 \$348.79 \$340.52 \$580.15 \$7.45 TOTAL Weekly Contribution Rate TBD TBD	Employer Cost \$145.26 \$308.79 \$300.52 \$530.15 \$5.95 Full Employer Cost TBD**	Employee Cost \$30.00 \$40.00 \$50.00 \$1.50 Time Employee Cost \$30.00 \$40.00	Mod Employer Cost \$155.26 \$155.26 \$155.26 \$155.26 \$5.95 Mod Employer Cost TBD** (same as ER single) (same as ER	d PT Employee Cost \$20.00 \$193.53 \$185.26 \$424.89 \$1.50 d PT Employee Cost \$25.00 TBD	All Oti Employer Cost \$10.95 \$10.95 \$10.95 \$10.95 \$5.95 All Oti Employer Cost (ER anc. +\$5) (ER anc. +\$5)	her PT Employee Cost \$164.31 \$337.84 \$329.57 \$569.20 \$1.50 her PT Employee Cost TBD TBD		