

Full and Complete Settlement

This Full and Complete Settlement is made by and between Swift Pork Company (hereinafter referred to as the "Company") and the United Food and Commercial Workers Union, Local 663 (hereinafter referred to as the "Union").

The Company agrees to make a one-time payment of one hundred dollars (\$100.00) less all applicable taxes.

This Settlement resolves any and all grievances, issues, or challenges regarding donning, doffing, walking, waiting, and washing of protective equipment through the date of this settlement.

The parties agree to continue to monitor, evaluate, and study the above items.

This agreement is made without precedent in all other situations.

This agreement shall only become effective upon the ratification of the new collective bargaining agreement. Should no agreement be ratified by 05/31/2025 this settlement shall be null and void.

For the Company:

For the Union:
