## Park Health a Villa Center and Health Care Services @ Park Health Wage reopener 5/1/22

	Cook	Cook	Diet Aide /	Diet Aide /
	Old	New	Housekeeping /	Housekeeping /
			Laundry Old	Laundry New
New Hire	\$15.81	<b>\$16.36</b>	\$13.24	<mark>\$14.00</mark>
1 Year	\$16.33	\$16.9 <mark>0</mark>	\$13.75	<mark>\$14.58</mark>
2 Years	\$16.84	\$17.43	\$14.27	<b>\$15.13</b>
3 Years	\$17.36	<b>\$17.96</b>	\$14.78	<mark>\$15.67</mark>
4 Years	\$17.87	<b>\$18.50</b>	\$15.30	<mark>\$16.21</mark>
5 Years	\$18.39	<b>\$19.03</b>	\$15.81	<mark>\$16.73</mark>

	CNA Old	<b>CNA New</b>
New Hire	\$15.45	<b>\$16.00</b>
1 Year	\$15.66	<mark>\$16.50</mark>
2 Years	\$15.86	<b>\$16.75</b>
3 Years	\$16.07	<mark>\$17.00</mark>
4 Years	\$16.27	<mark>\$17.25</mark>
5 Years	\$16.48	<mark>\$17.50</mark>
6 Years	\$16.74	<mark>\$18.00</mark>
7 Years	\$17.00	<mark>\$18.50</mark>
8 Years	\$17.25	<mark>\$19.00</mark>
9 Years	\$17.66	<mark>\$19.50</mark>
10 Years	\$18.03	<mark>\$20.00</mark>

• All off scale to receive: 3%

• Ratification bonus- FT NARs: \$300, PT/Casual NARs \$150, Cooks: \$300, Dietary aides: \$100, HCS \$100, payable first pay period after ratification